

## COACHES / PARENT MEETING – December 7<sup>th</sup>, 2008

### 1. Communication

- Make your players and parents know that you are organized and planning things for the team / that you have a purpose for what you are doing
- Make sure emails are clear and concise
- Contact families by phone on occasion
- Schedule as far in advance as possible
- Communicate any and all extra fees as early as possible (and benefits)
- Offer rules and expectations to your parents and players that are realistic and fit your personality and ability

### 2. Tournaments

#### Premier Teams

- U10-U12 (2-3 tournaments in the spring)
- U13-U14 (3-4 tournaments in the spring)
- U15-U17 (4-5 tournaments in the spring)
- U18 (discretionary)

#### Black/Green/White Teams

- U10-U12 (2-3 tournaments in the spring)
- U13-U14 (2-3 tournaments in the spring)
- U15-U17 (3-4 tournaments in the spring)
- U18 (discretionary)

Find balance in your tournaments, meaning include both highly challenging, challenging, and easier tournaments as well as having them spread out appropriately throughout the season

Teams want to be peaking and well pre-pared for State and Challenge Cups and think of how to do that given your tournament and league schedules

Head Coaches are reimbursed up to \$1000 (including the cost of the tournaments for the spring season). Plan accordingly and work our expenses early.

Make sure you black out dates of tournaments you want to attend and/or make sure game changes are made early by your team rep

### 3. Training Gear

- All practicing should be in the same gear.

- NIFA – Black Ts, Black Shorts, Black socks
- Jr Irish – Green Ts, Green Shorts, Green Socks

Coaches should always be wearing a club shirt and sweats (training and games)

#### 4. Equipment

All coaches are responsible to have their own equipment for training. Players usually bring balls but you need pinnies, cones, ladders, agility poles, agility rings, etc.

Some coaches invest in a first aid kit, pump and needles, and goalie jersey. Sometimes a good idea to keep an extra set of shin pads in a bag with you as well

#### 5. Master Plan

I am working on a master plan which will be on the website. It will include every meeting, tournament, practice day, coaching opportunity, clinic, etc. You will need to provide info to me so it is included. Once the master plan is up, all updates will be sent to Luann Gondacs

#### 6. Indoor Facility

- We have a building project coordinator to oversee the project
- Project includes heating, lighting, barrier wall, toilets, running water, fire code work, installing emergency doors, netting, washing, etc.
- Also, variances and legal oks to operate public use building, etc
- Estimated start date will be January 15<sup>th</sup>
- Location: East side of Currant Rd ½ mile north of Cleveland (St Joe Farm)

#### 7. Training Nights

- Boys – Monday, Wednesday and either Thursday or Friday
- Girls – Tuesday, Thursday, and either Wednesday or Friday
- Teams should be working on designated fields
- All Practices will begin at the same time – 6 PM (no practice beyond 2 hrs)
- March 8, 2009 (day light savings) sun sets at 7:44 pm

#### 8. Reimbursement for Coaches

- Reimbursement is only for Head Coaches except where the head coach is absent and the assistant steps in for a game/tournament, etc. Reimbursements cost the club a huge amount of money and where you can operate without requesting reimbursement, please consider doing so.
- Tournament (up to \$1000 including the tournament fee)
- Mileage – to away games and tournaments

- Accommodation
- Food at tournaments
- All reimbursement requests go to [irishbookkeeper@comcast.net](mailto:irishbookkeeper@comcast.net)
- Forms can be requested from Luanne Gondacs (Club Administrator)

## 9. Communication Structure

Coaching Issues – Greg Gidman or Ryan Crabbe

Financial reimbursement / checks – Lori Gidman

Administrative issues – Luann Gondacs

Website issues – Ann Henry / Tony Hriczo

Club Issues – Board Members, Bob Wade, Jr Irish, Jeff Buhr, NIFA, Guy Fisher

Field Issues – Raymundo Gonzalez

## 10. International Opportunity

### 11. Team Placement

- Tryouts went well but we have things to improve as noted in last Coaches Meeting
- We have the following teams in the club:

NISL	1 U10B (I am working with MSA to strengthen our numbers)
NISL	2 U10G (I am working with MSA to strengthen our numbers)
NISL	2 U11 B (added 2 <sup>nd</sup> team this spring)
NISL	3 U11 G (may move this group to 2 teams)
NISL	2 U12 B (added 2 <sup>nd</sup> team this spring)
GIRLS	1 U12 G (need to continue recruiting for this age group)
NISL, ISL	2 U13B
ISL	1 U13G (concerned with numbers with this age group)
ISL	1 U14B
NISL	1 U14G (2 <sup>nd</sup> season with a team in this age group)
ISL, WML	3 U15B
NISL, ISL	2 U16B
ISL	2 U16G (1 tm mixed 15 and 16s)
ISL	1 U17B
ISL	1 U17G
WML	1 U18B (tm mixed with U17s and U18s)
ISL	1 U18G

I still need to place coaches in the U11 Boys and U13 Girls (Asst)

## 12. Salaries and Contracts

I have been working on this over the past 6 months...

- A contact is a 6 month commitment
- Coaching Assignments for teams will last 1-3 years, with 2 being typical
- Coaches must have background checks
- There is no designated professional development budget (requests for licensing need to be made to me on an individual basis for me to take to the board)
- All ISL Coaches must have a D license (State Rule)
- Coaches need to strive for a C License or higher
- Generally, Head Coaches are the only ones that receive a salary. The Head Coach has the opportunity to offer some of their salary to their Assistant Coach
- I will work on contracts for everyone prior to Christmas

### 13. Winter League Play

I encourage you to have your players in winter league play if possible (many of our teams are doing this). If all your players are from the club, then use the club name. If it is a mixed team, refrain from using the club name since it is not truly representative

### 14. June Tryout (The entire club – both NIFA and Jr Irish)

### 15. Other Issues...